

**TITLE:** Cultural Competency Credential Certification Process

**DESCRIPTION:** The Academic & Strategic Initiatives (ASI) Committee recommends the Council approve the Cultural Competency Credential Certification Process.

**PRESENTER:** Lori Harper, Chair of the ASI Committee

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### **COMMITTEE REVIEW & APPROVAL**

The ASI Committee reviewed and approved the Cultural Competency Credential Certification Process at its June 8, 2021 meeting.

### **BACKGROUND INFORMATION**

The Kentucky Public Postsecondary Education Policy for Diversity, Equity & Inclusion states that in order to live and thrive on a diverse campus and in an increasingly diverse world, students, faculty, and staff must become culturally competent. Cultural competency provides individuals with the knowledge, skills, and attitudes to increase their effectiveness in relating across cultural differences and prepares them for life in increasingly diverse domestic and international environments. As part of their plans for diversity, equity, and inclusion, institutions must implement initiatives designed to increase the cultural competence of students, faculty, and staff.

### **CERTIFICATION FRAMEWORK & PROCESS**

Based on the A4 Model of Cultural Competence, the certification has four categories:

1. Awareness (A1)
2. Acknowledgement (A2)
3. Acceptance (A3)
4. Action (A4)

The ASI Committee reviewed the full framework at its January 2021 meeting, and since then the credential certification process has been finalized. See attachment A. Staff will review the highlights of the formal process and recommend the ASI Committee approve it, and recommend final approval by the full Council at its next scheduled business meeting.